

# VFW Employer of the Year Award Nomination Form



**The Purpose of Award:** To confer recognition on one employer for outstanding records in the hiring and retention of veterans.

**Deadline:** The deadline for submission of nominations of employers of veterans is **March 1, 2024 to Department Headquarters**. Nominations received after that date will not be eligible for consideration for the national award.

**Procedure:** Nominations from Departments must be sent to National headquarters via this form only. Nominations that arrive without supporting information will not be eligible for the national awards

- Only those nominations that include adequate documentation on the nominee's employment practices concerning veterans will be considered for the National VFW Employer of the Year Awards. The nominator should provide a copy of the company's written policy on employment of veterans if available, a description of how the employer supports veterans' activities in the community, and any other reasons why the nominee should be selected to be the Employer of the year Award winner. Governmental agencies are not eligible for an award.

**Award:** The National Winner will receive a plaque to be presented by the National Commander at the Annual National convention and will receive a trip to travel to the convention city to accept the award.

## Judging Criteria:

1. Identify and describe the employer's programs and or benefits designed to recruit veterans, including innovative business practices used to increase veteran recruitment (10 points)
2. Describe the employer's policies that give a preference to hire veterans, referring veterans, or any other veteran policy (VA veteran sick leave hours). Provide the positive and significant impacts these policies have on the employer's business results. (10 Points)
3. Describe the employer's policies or initiatives that improve the current and future veteran employer's career opportunities. (10 points)
4. Provide the number of veterans employed, the total number of employees, and the percentage of veterans employed during a set time period: 1 January 2023 to December 31st, 2024. (20 points)
5. Describe collaborative efforts with business organizations, educational partners, and community organizations that improve veteran employment opportunities. (10 points)
6. Explain why veterans would choose this employer over other employers. (10 points)
7. Provide documented endorsements, newspaper articles, awards, or letters of support highlighting the nominee's contributions to veteran friendly employment or retention. (10 points)
8. Provide the number of veterans employed with the employer for over one year. (10 points)
9. Provide the number of veterans employed with the employer for five years. (10 points)

# VFW Employer of the Year Award Nomination Form



Nominator: \_\_\_\_\_ Post # \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

Employer's Business Name: \_\_\_\_\_

Address Line 1: \_\_\_\_\_

Address Line 2: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Employer Point of Contact: \_\_\_\_\_

POC Phone Number: \_\_\_\_\_

POC Email: \_\_\_\_\_

Why do you feel this employer deserves this award (use additional sheets if necessary)?

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Supporting Documentation (newspaper articles, pictures etc.) attached? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Application must be submitted no later than **March 1, 2024** to: Department of New York VFW,  
Attn: State Adjutant; 69 Sand Creek Road, Albany, NY 12205 or by email to the State Adjutant at  
[Adjutantdny@vfwny.com](mailto:Adjutantdny@vfwny.com).



# VFW Member of the Year Award Nomination Form



**Purpose:** The award is to recognize a member of the Veterans of Foreign Wars who has exemplified in their actions and accomplishments, the true spirit of our Organization in serving the needs of their Post and Community, and who has dedicated themselves in a professional manner in addressing the Pillars of our Organization.

**Eligibility:** This award is intended to recognize a member in good standing of the Veterans of Foreign Wars who has been a member a minimum of one full membership year. **Award candidates holding any of the following elected or appointed offices during the award year, are not eligible (Specifically -Commander, QM, Adjutant, Service Officer or Chaplain).** In addition, Past State Commanders and Past National Council members are ineligible from nomination.

**Type of Recognition:** If you win at the National level, the National award will consist of: a National Cap with title of Member of the Year & citation presented at National Convention by the Commander-in-Chief. The award winner will additionally receive full room and travel for the duration of the National Convention for the award presentation. Each department winner will receive a citation from the Commander In Chief.

**Criteria:** This award recognizes exceptional performance as a member of The VFW. Examples of service that would be considered in judging the nominee include the following:

- Nominee presents themselves in a professional and helpful manner within the Organization and within the Community.
- Nominee shows an active interest in their Department by attending meetings and showing a willingness to consider leadership roles.
- Nominee participates in activities and events within the Department to help raise awareness of the Organization in the Community.
- Nominee has shown a willingness to work together with other VFW, Auxiliary, and Riders Members in a spirit of cooperation to accomplish the same goals.
- Nominee volunteers for and participates in activities and events that address the needs of target groups and individuals in the Community.
- Nominee has demonstrated actions which contribute to improving the quality of life for those we are intended to serve, whether they are children or adults, and whether they are homeless, hospitalized, handicapped, in need of a job or education.
- Nominee encourages members of the Community to support VFW programs and continually encourages others to become members.
- Nominee must have been submitted for #StillServing campaign recognition at <https://todaysvfw.org/>

**Process:** Any VFW member in good standing may be nominated as a Member of the Year candidate using the Member of the Year Nomination Form. **Award candidates holding any of the following elected or appointed offices during the award year, are not eligible (Specifically -Commander, QM, Adjutant, Service Officer or Chaplain).** In addition, Past State Commanders and Past National Council members are ineligible from nomination.

Please forward nominations to Department of New York VFW Headquarters, Attn: State Adjutant, 69 Sand Creek Road, Albany, NY 12205 or by email: [Adjutantdny@vfwny.com](mailto:Adjutantdny@vfwny.com) by **March 1, 2024**.

# VFW Member of the Year



Name of Nominee: \_\_\_\_\_

Membership #: \_\_\_\_\_ Post #: \_\_\_\_\_ District: \_\_\_\_\_

Address: Street/PO Box \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Name of Nominator: \_\_\_\_\_

Nominator Phone: \_\_\_\_\_ Nominator Email: \_\_\_\_\_

Supporting Documentation (Newspaper articles, pictures, etc.) attached ? : Yes \_\_\_\_\_ No \_\_\_\_\_

Why did you nominate this person? (Use additional sheets if necessary) :

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[Adjutantdny@vfwny.com](mailto:Adjutantdny@vfwny.com).





# VFW JROTC

## Cadet of the Year

### Award Nomination Form



VFW award for special recognition of outstanding achievement and exceptional leadership for Junior ROTC Cadets. This award seeks to recognize a remarkable cadet who will become a leader in their community and serve their country.

#### Criteria for the award:

Possession of individual characteristics contributing to leadership including:

- A. Positive attitude toward the JROTC program
- B. Outstanding military bearing and conduct both in and out of uniform
- C. Personal attributes (self-confidence, initiative, flexibility, judgement).
- D. Patriotism (commander or member of color guard, drill team with or without arms, flag protocol instruction team, and actively promote Americanism). Shows devotion to school, community, America. An individual who practices service through repeated acts of support.
- E. Courtesy (dependability, punctuality, human relations, respect, cooperation).
- F. Growth potential (capable of assuming high leadership responsibilities in JROTC Unit with additional training and experience).
- G. Demonstrated leadership potential, military bearing, and scholastic achievement.
  - Attainment of a grade of "B" in JROTC with an overall average of "C" in all subjects for the previous semester. Must not have a failing grade in any subject for that period of time.
  - Must be active in at least one other student co-curricular activity or club: i.e. music, athletics, student government, junior achievement, etc.
  - Must not have been a previous recipient of the award.

**Eligibility:** Any 10th, 11th, or 12th grade student that is currently enrolled as a JROTC Cadet actively engaged in the JROTC program, and one who meets the criteria for the award.

**Procedure:** Award Nomination Form Submitted to Department of New York VFW, Attn: State Adjutant, 69 Sand Creek Road, Albany, NY 12205 or email to [Adjutantdny@vfwny.com](mailto:Adjutantdny@vfwny.com) by **March 1, 2024**. Entries sent to the VFW National Headquarters directly will be returned.

**Award:** National VFW JROTC cadet of the year will receive a trip the National VFW convention to accept the award. Recipient will receive airfare and lodging for two nights.





# VFW JROTC Cadet of the Year



Cadet's Rank and Name: \_\_\_\_\_

Name of School or JROTC Program : \_\_\_\_\_

Grade: \_\_\_\_\_ Number of Years in JROTC \_\_\_\_\_

Instructor's Rank and Name: \_\_\_\_\_

Address: Street/PO Box \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Reasons for nominating this cadet: \_\_\_\_\_

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Supporting Materials attached? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Signature of Nominator: \_\_\_\_\_

Submit Award Nomination Form to Department of New York VFW, Attn: State Adjutant, 69 Sand Creek Road, Albany, NY 12205 or email to [Adjutantdny@vfwny.com](mailto:Adjutantdny@vfwny.com) by **March 1, 2024**.