EW YORK STATE

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2012 April/May/June Volume 31 Issue 3

Harold "Mick" Leavor

Department Commander



"Congratulations" to all the newly elected officers in the Department of New York along with the Post, County and District officers for 2012-2013. There is still work to be done in our Department

to bring back the membership where it should be at 100% plus. Membership is still the backbone of the Veterans of Foreign Wars of the United States. Let's get out there and recruit new members, along with retaining the members we have now and also reinstating all the former members that slipped out the back door for one reason or the other. We cannot afford to keep losing members. Remember comrades, without members we will not have a voice in Washington when it comes to legislation.

Congratulations to all the eighty-two (82) All-State Post Commanders and their All-State Quartermasters for the great job they

—— COMMANDER, continued on page 2

Robert E. Barnhart, PSC

State Quartermaster

Comrades,

I would like to congratulate Commander Mick and all of the officers on a successful year.

As times change, so do our financial needs. We all know that the cost of doing our business continues to increase, as our financial resources dwindle. This is your organization and your programs - we need your help to continue with all of our efforts.

We continue our partnership with the National VFW Marketing Department. We need your support of these national solicitations to continue to enjoy the — QUARTERMASTER, continued on page 3

Election Reports Must Be Sent In!

Reminder, if your Post election report is not in before the State Convention starts, the Post gets no votes...at all!

Election reports are REQUIRED! National will put all Posts under review if their Election Reports are not received by June 30. The next action by National will be to revoke the Post Charter and that action is final.

At that point if the members wish to keep a Post, they will have to reapply for a new Post all over again and will not get the old Post number. Filling out the election report takes a lot less time and trouble than starting a new Post.

Why is sending in an election report such a problem...or burden?

James Durkin

Sr. Vice Commander



This will be my last report as the Sr. Vice Commander of the Department of New York. I am looking forward to next year and hoping to see many more of you at the State Convention in June.

One of the duties of the Sr. Vice for the Department is to work with the Budget Committee for the 2012-2013 Department Budget. At the start of our meeting, we did not have a balanced budget. After about eight and a half hours of work we ended with a balanced budget to pass onto the C of A for approval at the State Convention. We were able maintain all programs or membership payouts at Conferences and Conventions. We did reduce the Commander's line items

SR. VICE, continued on page 2

Michael Pascal Ir. Vice Commander

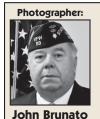


Greetings Comrades,

Very soon we will be at our State Convention, and as I think back over this past year, we have a lot to be thankful for. The dedicated officers on levels have worked

extremely hard to make this a successful

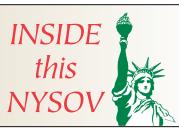
- JR. VICE, continued on page 2







Don Mackey



Page 1-3: Officer's Messages Page 4: Legislative News

Pages 4-5: Post News Page 6: Tall Ships Tour

Page 7: Benefits of Joining Professional

Association

Pages 8-10: Excelsior College

New York State Overseas Veteran

The official publication of the Veterans of Foreign Wars, Department of New York, 69 Sand Creek Road, Albany, NY 12205.

** PUBLICATIONS:

Overseas Veteran is published four times annually by the Department of New York in July/August/Sept., Oct./Nov./Dec., Jan./Feb./Mar. and April/May/June. All publications are digital format on line and available on the VFWNY web site WWW.VFWNY.COM. Publications are 8.5" x 11" for individual printing capability. One dollar of each member's annual dues, paid to a VFW Post in New York State, is used for a year's subscription to the Overseas Veteran. Cost to non-members and widows of VFW members: \$10.00; payable in advance to Department of New York, 69 Sand Creek Road, Albany, NY 12205.

** ARTICLES:

Articles: Any and all articles involving and/or including the Veterans of Foreign Wars, its members, member communities, awards and activities are welcome.

** SUBMISSION & FORMAT:

Please prepare all articles in Microsoft Word (version 2003 or newer) or plain text. JPG/JPEG is the only picture format accepted and captions are appropriate. E-mail all articles and pictures as attachments with the sender's name, address and phone number in the base of the e-mail. Submissions from other sources must have complete credits such as publication name, address and dates published.

** EDITORIAL POLICY:

Inappropriate, demeaning, unduly critical articles and/ or statements will not be published. Article length, inaccuracies, composition and other miscellaneous errors and/or mistakes may be edited.

Although every effort is made to maintain an honorable and accurate publication, the Department of New York and/or its staff, editor and other publication participants are not responsible for the content, views and/or positions of any article(s)/submissions.

** ALL ARTICLES AND PICTURES MUST BE E-MAILED TO: CITadmin@VFWNY.com. They become the sole property of the Veterans of Foreign Wars, Department of New York.

** DEADLINE:

Deadline: Articles must be submitted by the 15th of each month...July, October, January and April.

If you are using regular mail, send the items to CITadmin, P.O. Box 116, Carlisle, NY 12031.

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Dennis Sullivan State Inspector



Comrades, it is the end of the year and I am happy to say that the new inspection report we put out this year has been a success. Over the past year, I received positive feedback. Because

the short form was not overwhelming, more inspections were completed and they were completed in its entirety.

I would like to make a suggestion that next year you start early, so you don't have to scramble to get them finished. A common mistake made was an incorrect EIN number. It should be only nine digits and it is different from your sales tax number.

It was my pleasure working with each and everyone of you over the past year. If there is anything I can help you with in the future, please feel free to contact me by e-mail at dmsullivan9@optimum.net or call me at 631-736-7722.

Dennis Sullivan State Inspector

JR. VICE, continued from page 1 -

year. Our State Commander Mick Leavor has a lot to be proud of, as do I and the other officers in our Department.

Congratulations to the newly elected officers in our Posts, County Councils and Districts. I wish you all success with your programs and membership. Study our National Bylaws, as they are constantly changing with new additions. This way you will fully understand what will be expected of you in the coming year.

Membership, being the one constant we can never ignore, must be taken seriously. On one hand we should always be looking for new members and maintain those who sometimes slip out the back door. On the other hand, if National has listed a comrade as passed away by mistake, send in the name, address and membership number of the comrade in question to National Headquarters and they will correct the records. I urge every Post Quartermaster to follow up and make sure that these corrections are right.

Comrades, once again, if you need my help – don't hesitate to call or e-mail.

Yours in Comradeship, **Michael Pascal** Cell: 518-925-2302 e-mail: pascal8172@aol.com COMMANDER, continued from page 1 -

did this year making this elite title of All-State with 100% plus and completing their programs. Along with the Posts, I'd like to also congratulate the four County Council Commanders for also doing a great job this year and becoming County Council All-State Commanders.

It has been an honor this year to serve as your State Commander for the Department of New York. I've traveled across the Department from north, south, east and west meeting many comrades and ladies in our many Posts, counties and districts. "Thank You" for all the hospitality and courtesies extended to my wife and I wherever we visited in our Department. I'll be back to visit many of you in the future. If I can help in any way, don't forget to call me for advice or assistance.

Yours in Comradeship, Harold M. Leavor **State Commander** Department of New York 2011-2012

SR. VICE, continued from page 1 ——

by about 35% for next year to balance the budget.

We still have time on Membership and only need 2,182 members to make 100%; that is about 4 members per Post. Let's give it one big push, so Commander Mick can have over 100% when the Commander-in-Chief comes to our State Convention. Then our Commander can report 100% plus in membership.

I would also like to talk about Poppies, which are down again this year. Veterans in New York are now making Poppies. I hope we can get our Poppy orders in, so these veterans can get a little overtime.

The last item I want to mention is there will be a table at the State Convention where you can enter e-mail addresses in the state database. Bring the e-mails from your Post members and get them entered in the database, as well. All incoming Commanders at all levels should have an e-mail address on file. If, like the Commander, you do not have an e-mail address, appoint someone under your command to get the Department communications. You can also send your e-mail address to CITadmin@vfwny.com. This will help cut costs on postage and labor for the Department mailings.

Thank you all for the great year and remember: let's push for the 100% membership before the Convention. I look forward to seeing you all at the State Convention in Albany. God bless our Troops, our Country and you and your families.

Serving for you, James Durkin State Sr. Vice Commander

Harold "Hal" Burke, Jr.

State Judge Advocate



Comrades,

Once again we come to the close of another VFW year. We have all faced many challenges this past year and, for the most part, overcome them. I would like to congratulate all of

the officers that served this past year and congratulate them in their successes.

The Bylaws and Manual of Procedure is the basis of the VFW and, if followed, will serve us well on all levels of the organization. Once again this year, at the State and National Conventions, we will see many new or revisited Bylaws introduced. Evaluate them based on how they will improve or enhance our

organization.

If I can be of any assistance, please do not hesitate to contact me.

Thank you for allowing me the privilege of serving as the State Judge Advocate this year.

Sincerely, Harold "Hal" Burke, Jr., PSC State Judge Advocate

William "Doc" Schmitz

State Surgeon

"The Surgeon Job is IMPORTANT"



I would like to take this opportunity to thank all of you for your years of support. The position of Surgeon has been very rewarding to me personally. I

have been able to reach out to our veteran community and HELP lots of veterans and their families. With your support, I was able to take my caring and help to the National Surgeon General level, which was also great.

As for my future in the VFW, I'm going to take a shot at Department Jr.

Vice Commander of our great VFW, again relying on your support.

Now for the main focus: I have observed at all levels that the position of Surgeon is frequently ignored and taken lightly, used as a stepping stone or exposure for future advancements and just to fill the chairs. I truly feel that a person should be in that position for a few years, for it takes time to make contacts and work the various systems. Then, consider moving on if the opportunity avails itself. The person taking the position should have a record of helping veterans... not just speaking to issues. It's about making a difference; it's about others, but not about

you! This applies to all levels of Surgeon, in my opinion.

Whoever the membership elects in the position this year, I will endeavor to assist them in their new job, be an avid supporter of the Surgeon and constructive mentor. As my Marines always say: "Once a Corpsman, always a Corpsman" – they're correct on that one.

Stay in good health. William "DOC" Schmitz, almost formal Surgeon...??

William "DOC" Schmitz VFW Dept. of NY Surgeon 2007-2012 & VFW National Surgeon General 2010-2011

QUARTERMASTER, continued from page 1 —

benefits provided by our Department. The VFW Marketing Department has been given exclusive rights of solicitation in our department (with the exception of current solicitation for the newspaper and Convention book).

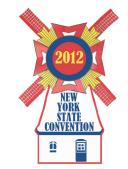
Our message is very simple: when you receive the solicitations from the National VFW Marketing Department with Allen "Gunner" Kent's endorsement, please be generous as this is directly correlated to the Department's funding for 2012-13. The Department receives 100% of all money donated by members.

We realize that many, like myself, are on fixed incomes; but we ask that you consider giving a little more than usual to the program(s) of your choice with the knowledge that the Department is benefiting.

Thank you for your consideration and support of our Department and it's fundraising programs.

Sincerely, Robert E. Barnhart, PSC State Quartermaster

93rd Department of New York Veterans of Foreign Wars 87th Department of New York Ladies Auxiliary State Convention



June 13-17, 2012 ALBANY, NEW YORK

Donald Mackey, President; William McGarr, Vice President; Joseph Brooks, Treasurer; Harold Burke, Jr., Secretary; Richard Battibulli, Board Member; Eugene Ratigliano, Board Member; Walter Zincio, Board Member

The 93rd Annual Department of New York, Veterans of Foreign Wars and 87th Annual Ladies Auxiliary Convention will be held in Albany, New York on June 13-17, 2012.

Headquarters for both the VFW and Ladies Auxiliary will be at the Albany Marriott Hotel, 189 Wolf Road, Albany, NY.

All VFW and Ladies Auxiliary activities will be at the Marriott. Convention information and forms are found on the VFW website at vfwny.com/Dept NY/Conventions Conferences/CONV CONF.html

Membership Roundup

Well Comrades, we have come to the end of New York's Membership awards year. The tally has been taken and the winners have been posted, but please check at the very end of your membership book that you received at the beginning of the year. In that segment, you will see that the National Organization's membership awards are still going on. All cutoffs dates are June 15th. So please...don't just throw in the towel, because it isn't over until it's over.

To all the Posts and Councils that have come across the finish line a winner, I wish them my sincere best wishes, and thank you for a job well done. The job that the whole Department has done in membership this past year has been tremendous.

Your Membership Team has made numerous Yellow Ribbon Events throughout the state... from Buffalo to the Island. With these events we have been able to contact many National Guard unit members and introduced them to what we have to offer in the Veterans of Foreign Wars and our Auxiliary. Hopefully will we be able to keep these Veterans from walking out the back door next year. Who knows, with the information that we have collected, we might even be able to sign up more of these brave men and women next year.

To all of the Veterans that stepped up to the plate to help make this a good year, I say thank you. Without your 'can do' attitudes, we would not be as close to victory as we are.

What you have done to help our cause is immeasurable. Because of your work signing up new members and collecting dues from our other supporting members, there will be hundreds of active Veterans that will return to this country with better care, more benefits and all the things that we have enjoyed in our VA system. You might ask why we know that the above works. Ask yourself what numbers mean. Every one listens to numbers. If you picket with one person, you won't get much reaction or attention; if you picket with 2,000 people, you get more than attention; you get respect and you will be noticed. So, when our teams meet with the Veteran committees at the State and National level, hopefully they will listen to our requests.

I would like to take a minute to thank my membership team for all their help this past year. They never failed to step up and work the Commanders' membership program. To them I say "Thank You."

Ron Bush Membership Chairperson

Legislative Report: May 2012

Marvin Jeffcoat, Karl Rohde and I traveled to Washington, D.C. this spring and visited our New York State Congressmen and Senators to speak on Veterans' concerns. The five main topics we stressed were:

Military Retirement Benefits. This was the major concern as 8 of 10 calls to our legislative office in Washington concern this issue. The (DoD) Department of Defense has proposed further increases to TRICARE, along with annual increases. The VFW believes that these costs are directly related to increased costs for contract care. The DoD must find ways to provide more direct care to retirees. This can be done through community-based treatment facilities. TRICARE must right-size their contracted care and incentivize cost savings to those providers. The VFW opposes changing the retirement system in a way that would involuntarily change the benefit for retirees.

Success After Service. The VFW wants to ensure that veterans understand their G.I. Bill education benefits and understand what a quality degree looks like and have the tools to take action when schools break the rules. They want to ensure that the Guard and Reserve members fully understand their UNSERRA rights and that the government holds itself and employers accountable for violating the law.

Mental and Behavioral Health. Congress must provide timely, accessible and robust health care, especially mental health services to assist our veterans successfully integrate back into civilian life. Mental health services must be fully funded. VA must address the growing demand for mental health services for women. VA must improve processes and use technology to give doctors more clinical time with the patients.

Veterans Affairs Health Care Funding. The VA cannot be subject to sequestration. There must be clarification on the VA being exempt from returning funds to the Treasury. VA health care funds must be protected.

Benefits Delivery System. The law requires the VA to explain the reasons for each of the decisions it makes in disability claims. By law, the VA must provide a clear explanation of each decision it makes. The VA must ensure that evaluations be based on the average impairments of earning capacity, and not the veterans' functionality related to the disability.

The VFW feels that these issues must be addressed if our country wants to maintain the best-qualified military in the world.

News from VFW Post 1545

The ever popular Presidents' Day Breakfast occurred on Sunday, February 19th, with a lot of hungry people in attendance. They were treated to a plethora of breakfast delights and left with their hunger abated and smiles on their faces.

On April 9th, the Post was presented with a Membership Streamer for display on our Post flag. The streamer represents 100% membership recruitment and retention and is awarded to only a few VFW Posts annually by VFW National Headquarters. This is the 6th year in a row that Post 1545 has received this distinction.

The Post was again honored with a request to provide the Color Guard for the 2nd celebration of the Civil War Sesquicentennial (150th Anniversary). This year's ceremony was at the Pratt Museum in Prattsville on Saturday, May 26th.

With July 4th coming up, flying the United States flag makes a strong statement of support for our country and those who have fought and currently fight for our freedoms. Come out and show your patriotism on special days, when we all should pause to remember the costs for our freedoms.

VFW Post 1545 celebrated Memorial Day and honored all deceased veterans on Wednesday, May 30th at WAJ School. Thanks to the administration and teachers, the student body and the elementary school band participated.

Once again, the Windham Post Office will be collecting old, tattered and unusable flags. VFW Post 1545 will be ceremoniously retiring these once proud symbols of our country at the VFW Post on Flag Day, June 14th at 12 Noon. The public is welcome to attend and participate in this ceremony.

On June 9th, the Post held its 4th annual Golf Outing to benefit the Post Building Fund at Christman's Mountain Course. It included 18 holes of golf w/cart, scramble format, continental breakfast, lunch at the turn, dinner in the Tavern, prizes, raffles, long drive and putting contests.

The Ladies Auxiliary provided BINGO night at the Post on Saturday, June 9th. Many came out to enjoy the fun...maybe you were a winner.

On July 7th and 8th, the Ladies will be holding their annual Tag Sale at the Post.

Chris Mattiace, Commander 734-5011

Post 5465

To all Monroe County Posts:

Please take a look at the following link below. We at Post 5465 are very proud that we were able to help the great people at CDS Monarch. It would be wonderful if other Posts would meet the same challenge.

http://cdsmonarch.blogspot.com/ 2012/05/vfw-post-5465-sponsorsnucor-house-room.html

Joe Jakus Post 5465 Commander

Kevin Woodbury Post 5465 Junior Vice Commander/ Service Officer

Blocking of Group Home in Penfield

At our American Legion meeting last evening, I learned of the effort to block a group home in Penfield for our returning veterans suffering from PTSD and TBI. A local "Christian" school and several neighbors have taken the NIMBY stance while spouting all the platitudes about how much they care for our veterans, but...

As a resident of Penfield, I am incensed and embarrassed. When reading the opposition stance, it reminded me of all the falsehoods and horror stories told in the 70s and 80s about crazy, deranged Vietnam vets and the horrible things they would do if not watched. It is time for the veteran's community to take a strong stand and support this home and its veteran population and put an end to these myths.

I plan to attend the next zoning board meeting and speak, if allowed. I ask all of you to spread this notice to all of your veteran friends. Let's rally for our brothers and sisters who have been forever changed by doing their duty for all of us. WE CANNOT FAIL THEM!

Your comrade always,
Rick Gough, Past Commander
Monroe County Council,
Veterans of Foreign Wars
Perinton Memorial Post 8495 at Freedom Hill

Research Project

We are undertaking a research project that we hope will help service members and veterans of the Iraq and Afghanistan wars. Our team includes researchers, active duty service men and women, members of the National Guard and OIF/OEF veterans. The project is a collaborative effort between the University at Albany-State University of New York and University of South Florida.

The research study aims to better understand the impact of OIF/OEF combat deployment on a variety of behavioral health outcomes. We are currently recruiting service members and veterans who have deployed in support of the wars in Iraq and Afghanistan to participate in our study, and would like to inquire if you would be willing to post our study information flyer on your website, newsletter and/or social networking pages.

We believe that this study might be of significant interest to many of the visitors to your website, and we hope you will consider assisting us. This study has been reviewed and approved by the appropriate Institutional Review Boards and Offices of Research Compliance at the University at Albany, University of South Florida, and the Department of Defense (DoD) Telemedicine and Advanced Technology Research Center (TATRC).

Please find below information regarding the study, which is currently active on the link provided. Also, please do not hesitate to contact me, the study Principal Investigator, with any questions or for additional information.

We look forward to hearing back from you soon.

Respectfully,
John P. Forsyth, Ph.D.
Professor of Psychology
Director, Anxiety Disorders Research
Program
University at Albany, SUNY
Department of Psychology
Social Sciences 399
1400 Washington Avenue
Albany, NY 12222
Ph: 518-442-4862
Fax: 518-442-4867

Research Study Information

Volunteers Needed for an Online and Completely Anonymous Study on Post-Deployment Behavioral Health Outcomes

Are you a Service Member (active duty, National Guard, or Reserve) or Veteran who deployed in support of OIF/OEF?

Are you willing to complete an online, completely anonymous survey?

If so, you may be qualified to participate in an internet study that is examining post-deployment behavioral health outcomes entitled, "Assessment of Base Rates of PTSD, High Risk Behaviors, and Impairment."

YOU WILL BE COMPENSATED FOR YOUR TIME.

Please see below or follow the link for more information about the study.

www.myserviceimpact.com

STUDY INFORMATION

Researchers from the University at Albany-State University of New York and University of South Florida are conducting a research study to understand the impact of combat deployment on a variety of behavioral health outcomes and would like to offer you the opportunity to participate. This research is being paid for by the Department of Defense (DoD) Telemedicine and Advanced Technology Research Center (TATRC).

Your participation is completely voluntary and will take about one and a half hours of your time. This study will take place entirely online and is completely anonymous. As a way of thanking you for your time and participation, the first 900 participants will be paid \$25. All other participants will be entered into a lottery to win one of six (6) \$500 www.amazon.com gift cards.

In order to participate you must:

- Have deployed at least once in support of Operation Enduring Freedom or Operation Iraqi Freedom
- Be between the ages of 18 and 59
- Be able to write and read English at an 8th grade level or higher
- Be willing to respond to a completely anonymous online survey



Tall Ship Tour for VFW Members





Pictured, L-R: Spanish Navy LT, JG; Ted Cohen, Capt. USAF (Ret.); Frank Tambone, US Army WWII Staff Sgt.; and Spanish Navy LT Francisco Marquez, who was our host.

Ted Cohen and Frank Tambone from the Eltingville Anderson-Lagno VFW Post 5090 were special guests aboard the Juan Sebastian de Elcano, the Spanish tall ship visiting New York for Fleet Week. Ted's friend, Spanish Navy Lt. Commander Francisco Marquez, arranged for this special visit.

The Elcano is the third largest naval sailing ship in the world at 372 feet in length. It's on a four-month cruise training 80 midshipmen from their Naval Academy who will be commissioned in 2013.

Frank Tambone is a VFW Post 5090 Past Commander and was a tank driver in the 2nd Armored Division (Hell On Wheels), commanded by Patton in WWII. The Spanish troops were impressed with Frank's war record as he has the Combat Infantry Badge and a Bronze Star.







Discover the Benefits of Joining a Professional Association

By Maribeth Gunner Pulliam, MS Ed

Joining a professional association may well be one of the most important catalysts for your career. If you want to increase knowledge in your chosen field, expand networking possibilities or jumpstart your job hunt, a professional association membership is an option worth exploring. Almost all career fields have corresponding professional associations, which offer valuable information and resources for your career enhancement.

How Can A Professional Membership Help Your Career? Information

If you are transitioning military or a veteran contemplating a career change, preparing for a job search, or pursuing a desired degree program, you'll want to stay up-to-date on issues and trends that affect your career path. Professional associations offer a wealth of information that will keep you connected to current developments in their respective fields. As a member, you have access to the association's journals, magazines, and newsletters, both print-based and online formats. In addition to keeping abreast of important career-related topics, there are many other benefits to reap from these publications. You can gain essential information that can be useful when interviewing for a job. Referencing a well-known journal in your field will show you are a very knowledgeable and serious candidate, something that will help set you apart from other applicants. As a student, these publications can be great resources for class assignments related to your field of interest. They are also a helpful way to glean more about what it is like to work in your desired occupation. As a student member you may also find beneficial information about grant and scholarship opportunities posted in association newsletters.

Network

Another paramount benefit of a professional association membership is the prolific networking opportunities provided. Professional organizations generally have Web sites, which include list serves, message boards, and social networking opportunities that foster a sense of community for its members and establish a venue to share perspectives and discuss important topics within the field. Many associations also offer opportunities to join their smaller online chapters, interest groups, or committees that focus on specialized areas within the

profession. Becoming involved as an active participant or volunteering for a leadership role in one of these groups is another way to learn from others in your field and enhance your professional development. You will also increase your own network of contacts, which can be especially advantageous when job hunting. There are many military oriented associations that both active service members and veterans can join. However, it is also important to consider membership in civilian-based professional associations as well to expand and diversify your network. (See Related Resources)

Employment

Membership in an association can open doors to inside job leads. It is common for an employer to advertise job openings first, or even exclusively, through a professional organization's members-only job sharing listing or a classified section in the group's newsletter. As a member you can benefit from this early or exclusive access to employment opportunities.

Membership is also an excellent supplement to your resume. It conveys to a prospective employer that you are involved and committed to your career field. Employers want to know that your expertise extends beyond a college education. This includes your military experience and current knowledge in the field. Citing your professional association membership on your resume indicates a desire to learn and demonstrates dedication to your professional goals.

Conferences

State and national conferences, conventions, and workshops are additional perks provided by professional associations to eligible members. Attending a conference sponsored by your association is an excellent way to become more aware of the most recent issues and advances in your profession. You can also discover what similar organizations are doing, meet prominent people in your career field, and build your personal network. If attending a national meeting is not a viable option, look for those offered closer to you at the regional level. Student members interested in participating in a conference can usually obtain registrations at reduced rates.

Research Your Options

One good way to determine the best association for you to join is to ask for recommendations from others employed in your field. Inquire about the benefits and fees associated with membership. The Internet also has many available resources for locating professional associations in your career field (see Related Resources). Most professions may have several associations to choose from. Once you access the Web site of the organization that interests you, look for a link on its homepage regarding membership information. Read the procedures carefully. Some associations may have different protocols for joining including proof of education or work experience in the field may be required.

Fees for memberships and amenities can vary and should also be examined closely. Most are reasonable, but some can be pricy, so it is best to investigate and compare several options. To ensure you choose the right association to meet your needs, take the time to review the types of memberships and benefits offered. If you know of colleagues in the workplace who desire to join or are current members of an association, an organizational membership may be the most cost-effective way to go. Special discounted rates are also generally available for student memberships, so if you are currently pursuing a college degree, now is the time to consider joining an association that relates to your interests. If you still have questions, be sure to email or call the contact listed on the Web site. The information you gather will help you select the professional association that suits your needs and goals.

Take Advantage of the Opportunity!

Membership in a professional association is an excellent investment for your future. Whether you are presently in the military or a veteran, it will promote your professional development and provide great prospects for career advancement.

Related Resources:

- Military Alumni Groups, job-hunt.org
- · Yahoo! Professional Organizations
- The Internet Public Library: Associations on the Net
- Gateway to Associations Online
- Job-Hunt.Org: Directory of Professional and Industry Associations and Societies

Access this article, and many additional career-related resources at the Excelsior College Career Center at www.excelsior/career. Questions or comments about this article? Contact Maribeth Gunner Pulliam, Career Services Coordinator, Office of Online Education and Learning Services at mgunner@excelsior.edu

You can also visit The Career Center on Facebook!

Bring our Troops Home Safely!

Excelsior Rep Speaks on Education Partnership

Excelsior College's assistant director for military academic programs, Mike Moran, will be a guest speaker on the education partnership between the college and VFW, Department of New York during the State Conference on Thursday and Friday, June 14 and 15 at the Albany Marriot Hotel.

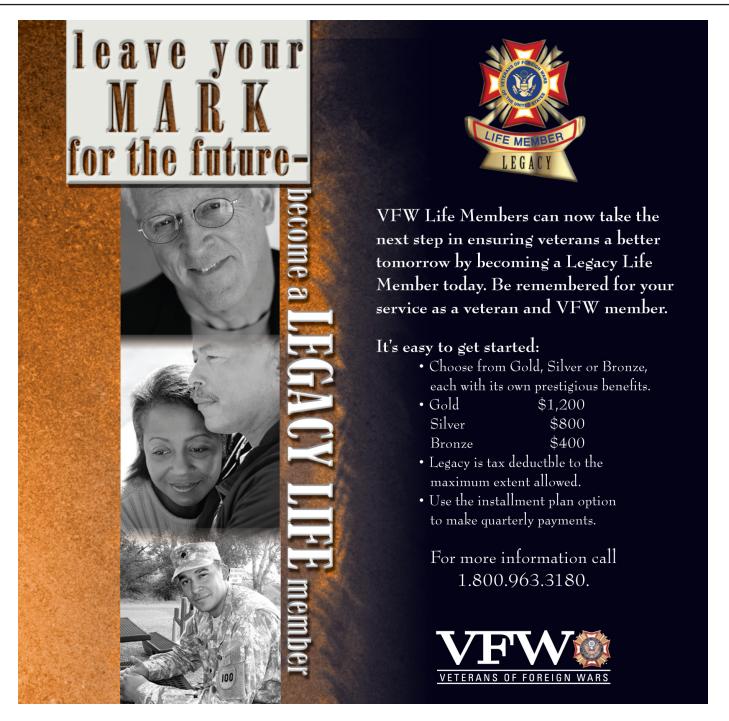
Moran will be manning an information table and be available to speak on the important aspects of the partnership, which includes reduced tuition and fees for Excelsior College's associate and bachelor degrees for veterans and their spouses who are members of any VFW in New York. This initiative also builds on the national VFW organization's goal of boosting membership among younger veterans from the Iraq and Afghanistan conflicts, regardless of when or where they served.

Current and prospective VFW members and their spouses are invited to provide their unofficial military and civilian transcripts via e-mail to veterans@excelsior.edu or fax them to 518-608-8142 to the attention of Military Admissions Counselor for a 'courtesy unofficial review' to the degree you are closest to completing or a particular degree you have in mind. Moran will be available to personally accept your unofficial transcripts and speak with you about a degree at the State Convention.

Excelsior College has offered similar education partnerships to Department of Nevada, Vermont and California VFW veterans and their spouses in recognition and appreciation of their military service.

Excelsior College was recently recognized by Military Times, Edge magazine as a "Best for Vets" college.

For more information, please contact veterans@excelsior.edu or call 1-888-2388, Ext. 1352 or go to: http://www.excelsior. edu/nvvfw



Maximum Transfer of Credit | Accredited* Military-friendly Affordable

College of Choice for Veterans

Excelsior College has partnered with Dept. NY VFW

...to offer members preferred pricing on tuition and fees.

Excelsior has been serving the military and veterans for 40 years. Accepting military training is just one of the many reasons why Excelsior College is ranked among the top colleges serving the military nationwide as well as the top ranked distance learning college for veterans.

Our degree offerings include those from our Schools of Business & Technology, Liberal Arts, Health Sciences and Nursing.

Ranked by Military Times Edge as a "Best for Vets" college. Excelsior is the highest ranked fully online college.

[†] Earned the 2010-2011 Innovation Award from the Center for Transforming Student Services (CENTSS).

Benefits:

- Accepts more military credit toward a degree
- Accepts credits by examination
- **Options for course** work online or CD-ROM
- **Dedicated advisors** and consultants
- Nonprofit, private institution
- Financial Aid experts to explain veteran benefits, including Post 9/11
- Career Center provides information, resources, and services for educational and career endeavors
- Success Strategies for Military and Veterans course provides the tools for college and career success†

See back for tuition and fee savings!

Start today. Call our Center for Military Education office at 888-647-2388 ext. 1352

or email veterans@excelsior.edu





^{*}Excelsior College is accredited by Middle States Commission on Higher Education.

Tuition and Fee Schedule

Effective July 1, 2012 to June 30, 2013



Excelsior College - Associate & Bachelor's Programs Partner Pricing

Services	Partnership Rates	Standard Rates	Purpose
Application (one time)	\$80	\$80	Application processing and student record establishment fees are waived* upon receiving a courtesy unofficial evaluation. *Does not include nursing degrees or certificates.
Enrollment Fee (one time)	\$130	\$395	Official evaluation of transferred credits, academic advisement and academic program planning for first year. The enrollment fee reverts to the standard rate if student does not complete a minimum of twelve (12) Excelsior College course credits prior to completion of their degree.
Tuition (per credit)	\$330	\$390	Participation in academic coursework.
Student Services Annual Fee (paid on an annual basis with the first annual fee charged one year after enrollment)	\$0 Provided 6 Excelsior course credits taken in one year	\$440	Library services, academic advising and academic program planning. No Student Services Annual Fee will be charged provided student completes a minimum of six (6) Excelsior College course credits within the one-year period. If the student does not complete six (6) Excelsior College course credits within the one-year period, the Student Service Annual Fee will be \$225 for the subsequent year.
Graduation Fee (one time)	\$130 Provided 12 Excelsior course credits taken prior to degree completion	\$495	Final review and processing of student files for conferring of degree and issuance of diploma. The Graduation Fee reverts to the Standard Rate if the student does not complete a minimum of twelve (12) Excelsior College course credits prior to completion of their degree program. In the event the Graduation Fee reverts to the Standard Rate, this fee will be reduced by \$15 per academic credit for each undergraduate Excelsior College course successfully completed. This fee reduction does not apply to academic credits transferred to Excelsior College.

Master's-Level Fees and Tuition available upon request.

Located at 7 Columbia Circle • Albany, New York 12203 • 518-464-8500. Excelsior College is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools • 3624 Market Street • Philadelphia, PA 19104 • 267-284-5000. The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation (CHEA). Excelsior College admits students of any race, color and national or ethnic origin. Excelsior College is a Title IV eligible educational institution (Federal Code #014251) offering Federal Financial Assistance (Pell Grants, Stafford Loans, and PLUS Loans) to students who qualify.